

**Patrons:**  
His Excellency The Lieutenant-Governor of Jersey  
The Bailiff of Jersey



The following Memorandum dated March 27, 2021 was approved at a CGAJ Council Meeting held on March 31 2021.

The Council Meeting approved the proposal contained in the Memorandum and agreed that the Memorandum be attached to and form part of the Team Development Process 2022 paper and posted on the Association website.

## Memorandum to Member Sports

March 27, 2021

### Birmingham 2022 Proposed Extended Selection Facility.

This Memorandum applies to all CGAJ Member Sports who have athletes registered on the B2022 Performance Pathway. It sets out a proposal to amend the Team Development Process 2022 Games paper, agreed by all Member Sports in May 2019 (the “**Original Paper**”) and will be presented for approval by all Member Sports at a CGAJ Council meeting to be held on March 31, 2021.

#### 1. Background

- 1.1. For most sports COVID-19 has wiped out an entire year of competition in 2020 and is threatening to limit travel and competition, during at least the early part of 2021 and possibly the entire 2021 summer season. Pathway Athletes are struggling to compete, to maintain their best competitive performances and to achieve the KPIs they need for selection for B2022.
- 1.2. The Original Paper sets out the Team Selection Process and states that:
  - 1.2.a. The Qualifying Period, during which athletes may achieve KPI performances counting towards their potential selection, began in May 2018, and ends on September 16, 2021, a period of nearly 3 years 4 months (the “**Original Qualifying Period**”);
  - 1.2.b. The Team Selection Process is a multi-stage process, including “Nominations for Validation” and both “Provisional Selection” and “Final Selection” stages. Appeals are possible at each stage. The Team Selection Process starts with nominations of athletes for validation on October 7, 2021 and ends, with the team announcement, no later than January 30, 2022, a period of nearly 4 months (the “**Original Selection Process**”);
- 1.3. The opening ceremony of the Games takes place on July 28, 2022, i.e. 6 months after the scheduled team announcement and more than 10 months after the end of the Original Qualifying Period.
- 1.4. The B2022 Games organisers have set the final deadline date for the submission of athletes’ names selected for the Jersey Team, as June 1, 2022. This deadline effectively determines the very latest date on which the CGAJ could select athletes for the Jersey Team.
- 1.5. The B2022 Games organisers have imposed a Maximum Team Size for the Jersey Team of 33 athletes, presently 30 for open allocation sports and 3 for Tournament Based Individual sports (See below). This Maximum Team Size still applies and is unaffected by the proposal set out below.
- 1.6. A “Right of Appeal” against validation and selection decisions at each stage of the Team Selection Process is a fundamental part of the process. However, the appeal process does take time. Allowing selection to take place closer to the final deadline for the submission of names to the Games organisers, increases the time available for athletes to achieve KPI performances, but also reduces the time available to hold any appeal against the selection decisions made. Ultimately, it is a trade-off and if selection is left late enough there will not be enough time for any appeal.

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## 2. The Extended Selection Facility

It is now proposed to establish an Extended Selection Facility (the “**Extended Facility**”) comprising three separate phases, that will increase the opportunity for athletes to compete and to achieve the KPIs they need for selection:

### 2.1. Who is eligible?

2.1.a. Member Sports should already have re-confirmed their Pathway Athletes to the CGAJ by February 28, 2021. All these Pathway Athletes are eligible to participate in Phase 1 of the Extended Facility (See below).

2.1.b. Phase 2 of the Extended Facility (See below) will open immediately following the end of Phase 1. Phase 2 will be open to all Pathway Athletes who wish to continue to compete and strive for selection, providing they have the support of both their Member Sport and the Validation Group.

Such support shall not be given by either the Member Sport or the Validation Group unless, based upon the athlete’s performances during Phase 1, they each believe that the athlete has a reasonable prospect of achieving the KPIs prescribed in the Member Sport’s Selection Criteria.

2.1.c. If a Member Sport decides not to support a Registered Pathway Athlete wishing to continue to compete and strive for selection into Phase 2 of the Extended Facility, they should ensure that they notify the athlete in good time for the athlete to raise an appeal against their decision, under the Sport’s internal rules, should they wish to do so.

2.1.d. If the Validation Group decides not to support a Registered Pathway Athlete wishing to continue to compete and strive for selection into Phase 2 of the Extended Facility, the Member Sport (but not the athlete personally) may raise an appeal against the decision, under the normal rules, to the CGAJ Appeals Panel.

### 2.2. How to gain admission to and remain in the Extended Facility?

2.2.a. All Registered Pathway Athletes, that are confirmed as such by their Member Sports by February 28, 2021, will remain on the pathway at least until the end of Phase 1 on September 30, 2021.

2.2.b. Towards the end of Phase 1, Member Sports will be asked to review the situation and reassess, assuming they have not already done so, the likelihood of each of their Pathway Athletes achieving the required KPIs if they were to continue competing into Phases 2 and 3.

2.2.c. Where a Member Sport nominates a Pathway Athlete for validation, in accordance with the Team Selection Process set out in section 7.5 of the Original Paper, by no later than October 7, 2021, they will be deemed to have also nominated the athlete for admission to Phase 2 of the Extended Facility (in the event that they are not validated and provisionally selected).

2.2.d. Where a Member Sport does not nominate a Pathway Athlete for validation, in accordance with the Team Selection Process set out in section 7.5 of the Original Paper, by no later than October 7, 2021, they may, by the same date, nominate the Pathway Athlete for admission to Phase 2 of the Extended Facility.

2.2.e. The Validation Group have until October 21, 2021 to advise whether or not they support the nominations of Pathway Athletes for admission to Phase 2 of the Extended Facility.

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- 2.2.f. Towards the end of Phase 2, Member Sports will be asked to review the situation and reassess the likelihood of their Pathway Athletes achieving the required KPIs if they were to continue competing into Phase 3. A decision will be taken by the Validation Group in consultation with the Member Sport in respect of each Pathway Athlete.
- 2.2.g. Neither Member Sports nor athletes shall have any right of appeal against the decision made by the Validation Group as to whether to admit a Pathway Athlete to Phase 3 of the Extended Facility.

### 2.3. Phase 1

- 2.3.a. The qualifying period for Phase 1 starts April 1, 2021 and ends September 30, 2021, the First Qualifying Period under the Extended Facility, during which athletes may seek competition to achieve the KPI performances they need for selection.
- 2.3.b. For the avoidance of doubt, whilst there are not expected to be many, if any, KPI performances that occurred within the Original Qualifying Period and before April 1, 2021, they remain valid KPI performances for the purposes of validation and selection, notwithstanding that they fell outside the First Qualifying Period.
- 2.3.c. Member Sports shall devise challenging and meaningful Summer Sports Programs for their athletes (time trials, handicaps, competitions, test sets, virtual etc.). These Summer Sports Programs are to be agreed with the CGAJ and published by March 31, 2021.

Where Pathway Athletes are ordinarily resident outside of Jersey, they are expected to identify a similar Summer Sports Program of their own where they are resident and advise the CGAJ accordingly through their designated representative.

- 2.3.d. Athletes are expected to take part in all domestic events set up as part of the Summer Sports Programs unless the athlete is able to gain entry and travel to an off-island event of appropriate quality and which clashes with or otherwise makes it impractical for the athlete to participate in one or more of the domestic events set up as part of the Summer Program.
- 2.3.e. Under the existing Selection Criteria, generally only competitive results and performances in top quality off-island competitions will be taken into account for selection. In the current circumstances, all performances and results achieved in domestic events arranged as part of these Summer Sports Programs will be taken into account.

Pathway Athletes are therefore strongly advised to participate to the maximum possible extent in their sport's Summer Sports Program, unless they are able to attend off island events of appropriate quality instead. The same applies to the Summer Programs that Pathway Athletes that are resident outside of Jersey are able to organise or identify for themselves.

- 2.3.f. The Team Selection Process set out in section 7.5 of the Original Paper will be conducted exactly as specified in the Original Paper except that:
  - i When nominating an athlete for selection, the relevant Member Sport will be required to confirm that, if selected, the position of the athlete will not be prejudiced or usurped by, or otherwise conflict with, the subsequent potential selection of any of the other Pathway Athletes for that Member Sport, continuing into Phases 2 and 3.
  - ii A Final Selection (from the Pathway Athletes nominated for Validation and Selection) and Team Announcement will be made after the Phase 1 Selection Stage has been completed, by no later than January 30, 2022 but further selections and team announcements may be made at the end of Phases 2 and 3.

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- iii Where a nominated athlete is either not validated or not selected, during the phase 1 selection process, they shall still be entitled to continue into phases two and three and may be selected at that time.
  - iv For the avoidance of doubt any Final Selection made as part the Phase 1 Selection Stage is final and may not be affected by any selection decisions that the Validation Group may make as part of the selection processes in Phases 2 or 3
- 2.3.g.** Whilst this Phase 1, Team Selection Process is being conducted, it is anticipated that all Pathway Athletes, including those nominated for validation and subsequently for selection, should continue to compete under the Phase 2 Second Qualifying Period (See below), which will continue to run in parallel with this Phase 1, Team Selection Process.
- 2.3.h.** For the avoidance of doubt, the provisions contained in the Original Paper, sections 7.6 (Appeals By Athletes), 14 (Appeal Panel) and 15 (Appeal Panel Procedure), shall all continue to apply to this Phase 1, Team Selection Process.
- 2.4. Phase 2**
- 2.4.a.** The qualifying period for Phase 2 starts October 1, 2021 and ends March 31, 2022, the Second Qualifying Period under the Extended Facility, during which athletes may seek competition to achieve the KPI performances they need for selection.
- 2.4.b.** Member Sports shall ensure that, during the Second Qualifying Period and in any event no later than the final day of the Second Qualifying Period, Pathway Athletes submit, via their designated representative(s), details of all the competitive performances they want to be taken into account for the athletes' selection. Failure to do so, may prejudice the Pathway Athletes' chances of selection.
- 2.4.c.** A Second Selection Process will be conducted by the Validation Group at the end of the Second Qualifying Period on or as soon as possible after April 1, 2022.
- 2.4.d.** There will be no need for Member Sports to nominate athletes for Validation or Selection in the Second Selection Process. The Validation Group will consider all athletes who are admitted to and remain in Phase 2 of the Extended Facility.
- 2.4.e.** Where they are considering a Pathway Athlete for Selection during the Second Selection Process, the Validation Group may request the relevant Member Sport to confirm that, if selected, the position of the athlete will not be prejudiced or usurped by, or otherwise conflict with, the subsequent potential selection of any of the other Pathway Athletes for that Member Sport, continuing into Phase 3.
- 2.4.f.** If one or more Pathway Athletes are selected by the Validation Group as part of the Second Selection Process, an interim Team Announcement on or as soon as possible after April 1, 2022 and further selections and a further team announcement may be made at the end of Phase 3.
- 2.4.g.** For the avoidance of doubt any Final Selection made as part the Phase 1 Selection Stage is final and may not be affected by any selection decisions that the Validation Group may make as part of the selection processes in Phases 3.
- 2.4.h.** Neither Member Sports nor athletes shall have any right of appeal against selection decisions made by the Validation Group as part of the Second Selection Process.
- 2.5. Phase 3**
- 2.5.a.** The qualifying period for Phase 3 starts April 1, 2022 and ends May 31, 2022, the Third Qualifying Period under the Extended Facility during which athletes may seek competition to achieve the KPI performances they need for selection.

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- 2.5.b. Member Sports shall ensure that, during the Third Qualifying Period and in any event no later than the final day of the Third Qualifying Period, Pathway Athletes submit, via their designated representative(s), details of all the competitive performances they want to be taken into account for the athletes' selection. Failure to do so, may prejudice the Pathway Athletes' chances of selection.
- 2.5.c. A Third Selection Process will be conducted by the Validation Group at the end of the Third Qualifying Period on or as soon as possible after June 1, 2022.
- 2.5.d. There will be no need for Member Sports to nominate athletes for Validation or Selection in the Third Selection Process. The Validation Group will consider all athletes who are admitted to and remain in Phase 3 of the Extended Facility..
- 2.5.e. If one or more Pathway Athletes are selected by the Validation Group as part of the Third Selection Process, an Final Team Announcement on or as soon as possible after June 1, 2022.
- 2.5.f. Neither Member Sports nor athletes shall have any right of appeal against selection decisions made by the Validation Group as part of the Third Selection Process.

## **2.6. The Original Paper**

The full terms of the Original Paper including, but not limited to, those relating to the Initial Qualifying Period, the Original Selection Process and the Appeals Process will remain in force and unchanged by this proposal save and except for the specific changes contained within this memorandum and the proposed Extended Selection Facility.

## **2.7. "Open Allocation" Sports vs "Tournament Based Individual Sports"**

- 2.7.a. The majority of CGAJ Member Sports fall into the category known as "open allocation" sports, which means that their athletes are selected to be part of the Jersey team at the games by the CGAJ through the process contained within the Original Paper, as it may be amended by this Memorandum.
- 2.7.b. Two CGAJ Member Sports, table tennis and weightlifting fall into the category known as "tournament-based individual" sports which means that their athletes are selected to be part of the Jersey team at the games by a process of invitation extended to the CGAJ by the CGF. The basis upon which the invitation is extended by the CGF is determined by them, but it is for the CGAJ to decide whether or not to accept any such invitation.
- 2.7.c. The "tournament-based individual" status, indicated above for each of these two members Sports, is correct at the time of writing, but the Games Organisers may change the status of either or both Sports to "open allocation" prior to the Games.
- 2.7.d. Both of these Member Sports have Selection Criteria which have been prepared and validated in accordance with the process contained in the Original Paper.
- 2.7.e. If the CGAJ receives an invitation to attend the games in respect of one or more athletes from either of these two Sports, the CGAJ will decide whether to accept each such invitation by applying the Selection Criteria for their Sport in the same way as the "open allocation" Sports.
- 2.7.f. The difference between the two categories of sports is that it is likely that any invitations extended by the CGF in respect of athletes from either of the two "tournament-based individual" sports, will be received during either Phases 2 or 3 of the Extended Facility and a separate date by which the invitation(s) will need to be accepted or not, will be specified. The relevant date is as yet unknown and may differ between the two sports.

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2.7.g. In practice the Qualifying Period during which the athletes for these two “tournament-based individual” Member Sports may continue to compete and strive to achieve an invitation and possible selection is as yet uncertain. But this Qualifying Period would have to end no later than the date specified for the acceptance by the CGAJ of any invitation received.

## 2.8. Key Dates

A table showing the dates of the key events in each of Phases 1, 2 and 3 is attached as Appendix 1 to this memorandum.

## 3. Summary & Conclusions

- 3.1. This proposal for an Extended Selection Facility as outlined in this Memorandum is subject to it being approved at a Council meeting scheduled for March 31, 2021.
- 3.2. The proposal seeks to increase the time available for Pathway Athletes to compete and to achieve the relevant KPIs and selection for the Jersey team.
- 3.3. The main advantage to this proposal is the significant extension to the qualifying period to May 31, 2022, but the trade-off is the loss of any opportunity to appeal against the selection decisions made in the Selection Processes at the end of Phases 2 & 3.
- 3.4. The main benefit of this proposal to Pathway Athletes is to provide them with more opportunity to compete and to achieve the KPIs needed for selection by (i) extending the qualifying period as long as possible into 2022; and (ii) allowing a summer program of domestic events to count for validation and selection purposes.
- 3.5. This proposal is not intended to lower the standard of performance required to achieve selection; these remain unchanged, as set out in the existing Selection Criteria for each Member Sport.



Graham Huelin  
Chairman CGAJ Validation Group

## Appendix 1

### Timetable Key Events

| Key Event                                                                      | Phase 1                                                     | Phase 2            | Phase 3       |
|--------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------|---------------|
| Sports to re-confirm Pathway Athletes to enter Phase 1                         | February 28, 2021                                           |                    |               |
| Sports to agree Summer Sports Program with CGAJ                                | By March 31, 2021                                           |                    |               |
| Beginning of Phase 1 Qualifying Period                                         | April 1, 2021                                               |                    |               |
| End of Phase 1 Qualifying Period                                               | September 30, 2021                                          |                    |               |
| Beginning of Phase 2 Qualifying Period                                         |                                                             | October 1, 2021    |               |
| Application by Sports for Validation of Pathway Athletes                       | By October 7, 2021                                          |                    |               |
| Nomination by Sports of Pathway Athletes for Phase 2                           |                                                             | By 7 October 2021  |               |
| Validation Group to validate Athletes                                          | By 21 October 2021                                          |                    |               |
| Validation Group to confirm support for Pathway Athletes nominated for Phase 2 |                                                             | By 21 October 2021 |               |
| Nominations by Sports for Athlete Selection                                    | From 9 November 2021*<br>Final Deadline<br>December 7, 2021 |                    |               |
| Provisional Phase 1 Selection by Validation Group                              | By December 18, 2021                                        |                    |               |
| End of Phase 1 Final Selection by Validation Group                             | By January 29, 2022                                         |                    |               |
| Phase 1 Final Team Announcement                                                | By January 30, 2022                                         |                    |               |
| End of Phase 2 Qualifying Period                                               |                                                             | March 31, 2022     |               |
| Beginning of Phase 3 Qualifying Period                                         |                                                             |                    | April 1, 2022 |



## Appendix 1

### Timetable Key Events - continued

| Key Event                           | Phase 1                       | Phase 2                           | Phase 3                          |
|-------------------------------------|-------------------------------|-----------------------------------|----------------------------------|
| Phase 2 Selection                   |                               | On or soon after<br>April 1, 2022 |                                  |
| Phase 2 Team Announcement           |                               | On or soon after<br>April 1, 2022 |                                  |
| End of Phase 3 Qualifying<br>Period |                               |                                   | May 31, 2022                     |
| Phase 3 Selection                   |                               |                                   | On or soon after<br>June 1, 2022 |
| Phase 3 Team Announcement           | On or soon after June 1, 2022 |                                   |                                  |
| Opening Ceremony B2022              | July 28, 2022                 |                                   |                                  |